

# HAPI - Haitian Assets for Peace International

*Empowering Haitians. Advancing communities.*

## 2025 ANNUAL REPORT

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## 1. Executive Director's Letter

### A Nurtured Beginning Starts Here

Mothers and youth are the future of the Haitian community. When women receive dignified, skilled care and young people gain access to education and opportunity, families stabilize, resilience grows, and entire communities begin to heal. At Haitian Assets for Peace International (HAPI), we believe that by investing in maternal health, community health, and youth development, we create the conditions for HAPIness to grow — for women, for youth, and for a stronger community.



*A family in Mizak — where health, education, and opportunity come together to strengthen generations.*

In 2025, we saw that belief come to life in powerful ways.

Our health programs experienced unprecedented growth as need surged across our region. Total client visits increased by 47.6%, from 9,189 in 2024 to 13,561 in 2025. Behind those numbers are families displaced by violence and instability — mothers arriving with little more than hope, seeking care for themselves and their children.

Our Start Right maternal health program enrolled 506 new mothers, a 41.3% increase over the prior year. Of those women, 70% delivered safely at Felisane Health Center, and an additional 18% were referred for hospital delivery, resulting in 88% institutional deliveries — a key global indicator for reducing maternal and infant mortality in under-resourced settings.

Education and economic opportunity also continued to expand. HAPITech averaged 95 students per month, a 32% increase over 2024, as young adults pursued English language, computer literacy, and technical skills essential for future employment.

Youth economic development also continued to bear fruit through HAPIGro, our youth-led agro-enterprise program. In 2025, 266 rabbit kits were born through youth-managed microenterprises, reflecting both growth and sustainability within the program. Parents consistently report that HAPIGro is preparing young people for independence by combining hands-on veterinary training, microbusiness skills, and responsibility for income-generating assets — an approach that is already creating tangible economic opportunity for families.

Yet even in the face of these gains, the realities facing Haiti remain profound.

In 2025, we also deepened our commitment to long-term sustainability by strengthening local governance through Fondasyon HAPI and expanding strategic partnerships — such as our collaboration with Grassroots Community Voices Foundation — to improve family economics and support community-led solutions that reinforce access to health, education, and opportunity.

Looking ahead to 2026, we are building thoughtfully and strategically through a new Dignity Hub in partnership with Grassroots Community Voices Foundation, expanded diagnostics including cervical cancer screening and advanced sonography, additional skilled trades training through HAPITech, and a new website launching in early Spring.

None of this is possible without you.

Your partnership allows us to respond to urgent needs while laying foundations for lasting change. Together, we are sustaining hope and building a brighter future — one mother, one student, one family at a time.

With gratitude,

Valerie Mossman-Celestin  
Executive Director, HAPI USA

## 2. Mission, Vision & Values

### Our Mission

Haitian Assets for Peace International (HAPI) partners with communities in Haiti to promote health, education, economic opportunity, and peace through locally led, dignity-centered programs.

### Our Vision

We envision thriving Haitian communities where women, youth, and families have access to quality healthcare, education, and economic opportunity — and where local leadership, strong institutions, and shared responsibility create lasting resilience and hope.

### Our Values

HAPI's work is guided by the following core values:

- **Dignity & Respect** – We affirm the inherent worth of every person and strive to deliver services that honor cultural identity, choice, and human dignity.
- **Women's Leadership & Wellbeing** – We believe that the health, leadership, and economic empowerment of women are foundational to strong families and resilient communities. HAPI prioritizes women's voices, safety, and opportunity across all programs and decision-making.
- **Local Leadership & Partnership** – We believe sustainable change is led locally. HAPI prioritizes Haitian leadership, shared decision-making, and long-term community partnership.
- **Equity & Inclusion** – We work to expand access to care, education, and opportunity for those most affected by poverty, displacement, and systemic barriers.
- **Integrity & Accountability** – We steward resources responsibly, operate transparently, and hold ourselves accountable to the communities we serve and those who support our work.
- **Sustainability & Resilience** – We invest in systems, skills, and institutions that strengthen long-term resilience and reduce dependency over time.

*These values guide every aspect of HAPI's programs and partnerships, shaping how we respond to urgent needs while building foundations for lasting change.*

### 3. 2025 at a Glance: Key Metrics

#### Healthcare

Total patient visits: 13,561

New StartRight enrollees: 506

Institutional deliveries: 88%

HeartStrong enrollees: 180

HonorCare enrollees: 67

Infant mortalities: 8

#### Education & Workforce Development (HAPITech)

ESL (Beginner & Advanced): 46 avg/month

Computer Literacy: 40 avg/month

Computer Repair: 17 avg/month

Female enrollment: 65%

#### Youth Economic Development (HAPIGro)

Rabbits distributed: 97

Hutches constructed: 38

Kits born: 266

Youth trained: 57

#### Staffing

Total Haitian staff: 30

Women on staff: 67%

### 4. Healthcare Impact

*Expanding access. Strengthening trust. Sustaining care.*

In 2025, HAPI experienced unprecedented growth in demand for healthcare services, driven in part by widespread displacement and increasing economic hardship across Haiti. Total patient visits increased 47.6%, from 9,189 in 2024 to 13,561 in 2025. While this growth reflects deepening need, it also affirms the community's trust in Felisane Health Center and HAPI's community-based health programs.

HAPI's healthcare model combines clinic-based services with mobile outreach to ensure continuity of care for expectant mothers, individuals managing chronic illness, and those with limited mobility or access to transportation. In 2025, this integrated approach supported safer deliveries, improved chronic disease management, and sustained care despite mounting operational challenges.

#### StartRight: Maternal Health & Safe Deliveries

StartRight, HAPI's maternal health program, enrolled 506 new expectant mothers in 2025 — a 41.3% increase over the prior year. Of those enrolled, 70% delivered at Felisane Health Center, with

an additional 18% referred to hospital care, resulting in 88% institutional deliveries, a key indicator in reducing maternal and infant mortality.

#### Impact Story — Nadine Hilaire

Nadine Hilaire, age 27, returned to the StartRight program while expecting her third child after fleeing gang violence in Port-au-Prince. Having previously delivered at Felisane, she chose to travel long distances to receive care she trusted. Through StartRight, Nadine received consistent prenatal monitoring, counseling, and respectful support. As she prepares to welcome her child, she does so with confidence — knowing she is in good hands.



*StartRight provides expectant mothers with consistent, respectful care — even amid uncertainty.*

#### HeartStrong: Community-Based Chronic Care

HAPI's HeartStrong program enrolled 180 individuals managing hypertension and diabetes in 2025. Through monthly home visits, nurses provide blood pressure monitoring, medication support, and dietary guidance — ensuring continuity of care for patients who may otherwise go untreated.

#### Impact Story — Frantz Léandre

Frantz Léandre, a 58-year-old farmer in Mizak, manages hypertension through HeartStrong's mobile outreach while also receiving clinic care at Felisane Health Center. Monthly home visits allow Frantz to manage his condition reliably, while access to clinic services supports his broader

health needs. Together, these services have improved his quality of life and reduced the burden of travel for care.



*HeartStrong combines mobile outreach and clinic care to support long-term health management.*

## **5. Education & Economic Empowerment Impact (HAPITech & HAPIGro)**

### **HAPITech**

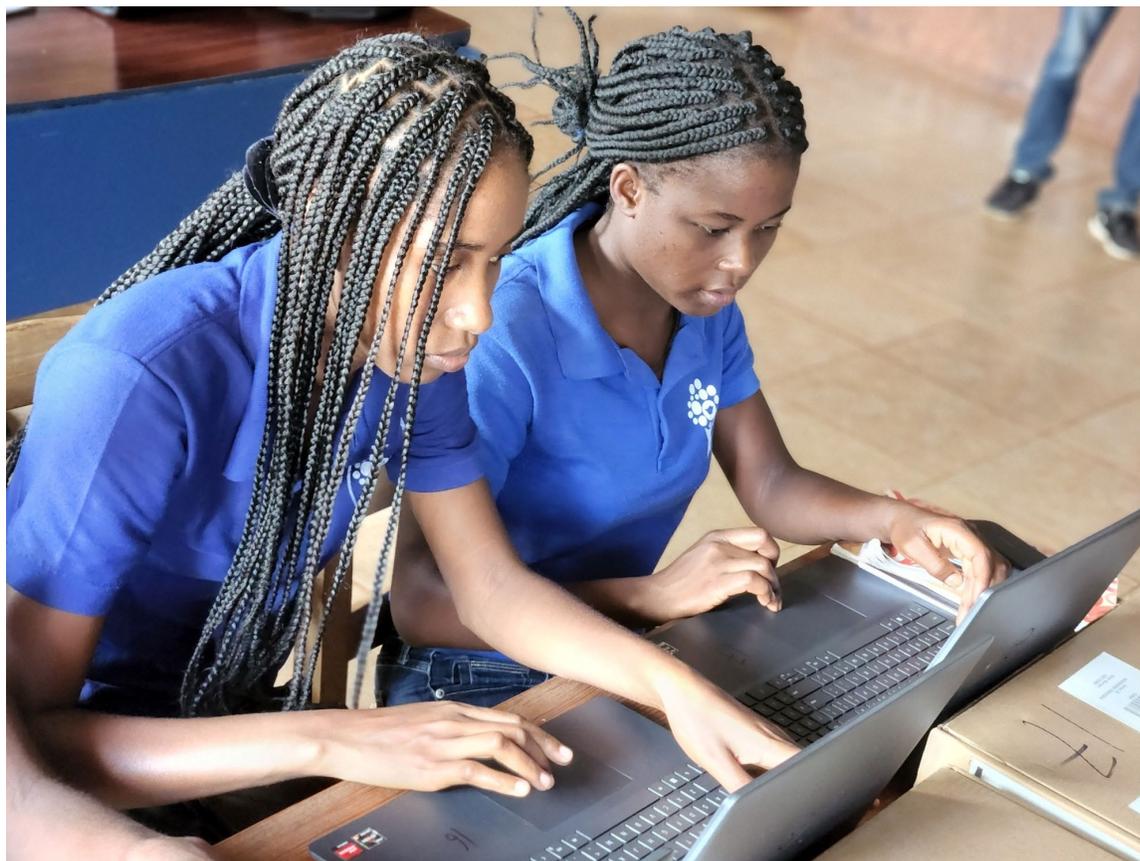
*Skills that lead to opportunity.*

HAPITech continues to equip youth and young adults with practical, marketable skills that translate directly into income opportunities. In 2025, HAPITech served an average of 95 students per month, a 32% increase over 2024. Programs included ESL, computer literacy, computer repair, and advanced digital skills, with 65% female enrollment across courses.

#### **From Learning to Livelihood: Impact Story — Tondreau Francky**

Tondreau Francky, age 27, enrolled in HAPITech's computer literacy program after working in agriculture and beekeeping. With no prior computer experience, he gained skills in Excel, internet research, and basic design. Shortly after posting digital card designs he created on WhatsApp, Tondreau received a paid order for 200 cards and 18 badges — turning new skills into immediate

income. Through HAPITech, he is building pathways toward administrative and financial management work.



*HAPITech students gain digital skills that translate directly into income-generating opportunities.*

### **HAPIGro – Youth & Economic Empowerment**

*Growing independence. Building futures.*

HAPIGro supports youth economic development through rabbit micro-enterprise training, combining veterinary skills, business education, and mentorship. In 2025, the program distributed 97 rabbits, constructed 38 hutches, trained 57 youth, and welcomed 266 kits born — a clear sign of sustainability and growth.

#### **Learning Responsibility and Enterprise - Impact Story: Lorssa Derline Thévenin**

Lorssa Derline Thévenin, age 10, joined HAPIGro after helping her cousin care for rabbits. With guidance from her grandfather, she now manages her own rabbits, learning patience, responsibility, and the basics of running a small business. Derline understands that she can sell some rabbits, reinvest in her project, and support her family — skills that are already shaping her confidence and independence.



*Through HAPIGro, youth gain hands-on experience in micro-enterprise and financial independence.*

## **6. Governance: One Mission, Two Legal Homes (NEW)**

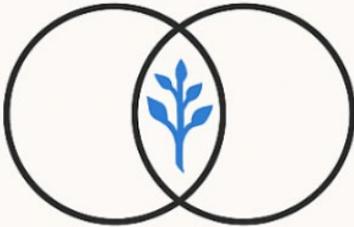
HAPI USA and Fondasyon HAPI work hand-in-hand as one organization with two legal homes — the United States and Haiti. Together, they share one mission, one strategic vision, and one commitment to accountability, dignity, and long-term impact.

### **Roles**

HAPI USA – Governance, fundraising, partnerships, and strategic oversight.

HAPI USA builds philanthropic and institutional partnerships, provides strategic guidance, and ensures transparency, compliance, and responsible stewardship of donor and grant funding.

Fondasyon HAPI – Local governance, program leadership, financial management, and implementation. Fondasyon HAPI leads day-to-day operations in Haiti, including healthcare delivery, education and economic development programs, local financial management, and community-based decision-making.



# ONE MISSION

### HAPI USA

501(c)(3) nonprofit  
in the U.S.

### FONDASYON HAPI

Registered foundation  
in Haiti

HAPI USA and Fondasyon HAPI work hand-in-hand as one organization with two legal homes –the U.S. and Haiti. HAPI USA builds partnerships and resources, while the Foundation leads local implementation and governance.

HAPI USA	Fondasyon HAPI
Focus; fundraising, itec-niships, strategic guidance	Implements programs locally
Works alongside the Foundation to ensure impact and transparency	Works alongside HAPI USA to achieve shared goals

#### Shared Leadership & Accountability

Fondasyon HAPI is governed by a local Haitian Board that includes both voting members and advisory members, ensuring strong local authority while benefiting from technical, professional, and strategic expertise. HAPI USA and Fondasyon HAPI operate with shared accountability and coordinated financial stewardship, working together to achieve common goals while honoring local leadership.

#### Fondasyon HAPI — Leadership & Advisory members

##### Board of Directors (Voting)

- Valerie Mossman-Celestin – Founder & President; Executive Director (Leadership Team)
- Dr. Riouse Zephyr – Chair & Vice President; Medical Administrator (Leadership Team)
- Marcel Damis – Secretary
- Monique Gaston – Treasurer; Corporate Culture Advisor

Advisory Committee (Non-Voting)

Mirleine Gard – Financial Controller & Facilities (Leadership Team)

Wilbert Voltaire – Education & Economic Empowerment (Leadership Team)

Yolande Zephyr – Community Health; (Leadership Team & Legacy Member)

Doris Prevost – Digital Content & Marketing

Rowsevelt Debel – DEI Advisor

HAPI USA — Board of Directors

James Searls – Chair

Dr. Tina Fischer-Carnes – Director

Kristin Mellon – Director

Yolande Zephyr – Director

Valerie Mossman-Celestin – Executive Director & Treasurer

## **7. Financial Snapshot – a year in review**

### 2025 Revenue Overview

#### HAPI USA – Philanthropic & Grant Revenue

Individuals: \$124,537

Congregations: \$64,026

Foundations: \$25,010

Corporations: \$23

Grants: \$126,547

Product Sales: \$682

Total U.S. Revenue: \$340,825

#### Haiti-Based Service Revenue

In addition to U.S.-based philanthropic support, the local Haitian Foundation generated \$72,108 in service-based revenue during 2025. This revenue reflects locally generated income, including cost-recovery pharmaceutical distribution, clinical and student service fees.

A significant portion of this revenue represents pass-through costs paid directly to medical suppliers. Medications are received through partner vendors, distributed to patients at reduced cost, and vendors are paid directly. Only a modest retained margin supports clinic operations and essential local expenses. These transactions are reported separately from U.S. charitable revenue to ensure clarity and transparency.

#### **Combined Operational Activity (COA) – 2025**

HAPI USA – Philanthropic & Grant Revenue: \$340,825

Haiti-Based Service Revenue: \$72,108

Total Organizational Activity: \$412,933

Expense Allocation (on COA): Programs: 82%; Administration: 18%



*Locally generated revenue reflects cost-recovery clinical services and pharmaceutical distribution conducted under a commission-based model.*

## **8. Financial Forecast & Sustainability – looking forward**

Beginning in 2026, HAPI USA and Fondasyon HAPI will operate under separate but coordinated budgets, reflecting the organization’s commitment to strong local governance, financial transparency, and long-term sustainability. This approach clarifies responsibility for day-to-day program operations while strengthening local financial leadership and accountability.

### **2026 Operating Funding Baseline (2026)**

In 2026, Combined Operational Activity is projected at \$408,500. Fondasyon HAPI projects that approximately 23% of its \$328,000 operating budget for direct program services will be supported

through locally generated, recurring revenue. An additional 6% reflects opening balances and existing inventory used at the start of the year and is not considered part of recurring local revenue. 71% of operating support is provided by HAPI USA to ensure stable, uninterrupted delivery of healthcare, education, and economic development programs. 33% of the operating support provided by HAPI USA reflects opening balances. Budget detail is available upon request.

### Five-Year Sustainability Goal

HAPI has established a five-year goal to achieve a 50/50 shared funding partnership for ongoing program operations, with locally generated revenue in Haiti covering half of direct program expenses and HAPI USA providing the remaining portion through philanthropic and grant support. This goal reflects a commitment to strong local governance, accountability, and long-term resilience.

This shift will also enable HAPI USA to direct a greater share of philanthropic support toward capital investments, equipment, and capacity-building initiatives that strengthen long-term growth and impact.

Beginning in 2026, the primary strategy for increasing locally generated revenue will be through strategic partnerships, including collaboration with Grassroots Community Voices Foundation's local Dignity Hub, as well as modest growth from expanded diagnostics and additional clinical services for which clients are able to contribute.

### **IMPORTANT NOTE – Capital investments and capacity building expansions**

Operating budgets are intentionally **limited to sustaining day-to-day operations**, including core programs, essential staffing, and routine operating costs.

- The operating budget represents the minimum funding required to maintain current services and does not include capital investments or capacity-building expansions.
- Longer-term investments—such as infrastructure, equipment, expanded services, or additional staffing—are pursued separately through:
  - In-kind donations
  - Special-request donor gifts
  - Targeted grant opportunities

### **Current Priority Capital & Capacity Initiatives (short term)**

*Support for these priorities allows HAPI to respond to urgent needs while protecting core services.*

- **Merlet Center roof replacement and solar panel upgrades**, increasing energy capacity to 10,000 volts

- [Interior and exterior facility painting](#) to maintain safe, welcoming spaces
- [Medical, dental, and laboratory equipment acquisitions](#) to strengthen diagnostic and treatment capacity
- [New tables and chairs for students](#) to support expanded enrollment and learning environments
- [Urgent care weekend clinic staffing and expanded vaccination clinic capacity](#) to better respond to community health needs

*Operating budgets sustain today. Strategic investments build tomorrow.*

## 9. Looking Beyond: Expanding Capacity for Women’s Health

As demand for maternal and reproductive health services continues to grow, Felisane Health Center is operating at — and at times beyond — its intended capacity for labor and delivery. In 2025, periods of overcrowding required earlier-than-ideal discharge for some women in order to make space for others arriving in active labor.

Looking ahead, HAPI recognizes the need to expand dedicated space for women’s health services. The long-term vision includes the development of a women-centered medical facility that would allow for safer delivery capacity, improved recovery space, and — ultimately — the inclusion of surgical capability through an operating room. While this vision will require careful planning, partnership, and significant investment over time, it reflects HAPI’s commitment to ensuring dignified, safe, and comprehensive care for women and newborns in the region.

## 10. Partners & Supporters

Haitian Assets for Peace International’s work is made possible through the generosity and commitment of individuals, congregations, foundations, corporate partners, and institutional supporters who share a belief in dignity-centered, community-led development.

We are deeply grateful to the donors and partners who sustained HAPI’s work throughout 2025 — especially during a year marked by extraordinary need and complexity. Your support enabled expanded access to healthcare, strengthened education and workforce development, and growing economic opportunity for youth and families in Mizak and surrounding communities.

We also extend our appreciation to our local partners and community leaders in Haiti whose leadership, trust, and daily commitment make this work possible. Together, we continue to build systems rooted in accountability, local ownership, and long-term resilience.

Thank you for standing with HAPI — and with the communities we serve — as we sustain hope and build a brighter future.

## 11. Call to Action

The work of Haitian Assets for Peace International is grounded in partnership — with families, with local leaders, and with supporters who believe that sustainable change begins within communities themselves.

As Haiti continues to face profound challenges, your engagement matters more than ever. Whether through financial support, prayer, advocacy, or partnership, you are helping ensure that mothers receive safe, respectful care, young people gain skills for independence, and families can build resilient futures rooted in dignity and opportunity.

Together, we are not only responding to urgent needs — we are strengthening local leadership, expanding access to care and education, and investing in long-term solutions that allow communities to thrive.

We invite you to walk alongside us as we sustain hope and build a brighter future — one mother, one student, one family at a time.

## 12. Contact & Learn More

To learn more about Haitian Assets for Peace International, explore partnership opportunities, or support our work, please visit or contact us:

Email: Valerie Mossman-Celestin, Executive Director, [valeriemcelestin@gmail.com](mailto:valeriemcelestin@gmail.com)

Phone: 616-446-9558

Postal address: HAPI, P.O. Box 68227, Grand Rapids, MI 49516

### **Haitian Assets for Peace International / Fondasyon HAPI**

Follow our work and stories of impact online, and join us in supporting community-led solutions that promote health, education, economic opportunity, and lasting peace.

Website: [www.HaitianAssets.org](http://www.HaitianAssets.org) (NEW website launch Spring 2026!)

Facebook: [www.facebook.com/HAPIinMizak](https://www.facebook.com/HAPIinMizak)

Instagram: [www.instagram.com/hapi\\_haiti](https://www.instagram.com/hapi_haiti)

*Those who wish to support this work financially may do so through secure online giving at [www.HaitianAssets.org](http://www.HaitianAssets.org) or by contacting our team to discuss partnership opportunities.*